

Tentative Agreement

2009-10
Certificated Salary Schedule

4 Furlough Days

| Step | Emerg | BA + Cred | 45 | 60 | 75 |
|------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 39,922 | \$ 47,304 | \$ 48,016 | \$ 49,158 | \$ 51,916 |
| 2 | \$ 42,048 | \$ 48,016 | \$ 49,158 | \$ 51,445 | \$ 53,863 |
| 3 | \$ 44,177 | \$ 49,158 | \$ 51,445 | \$ 54,303 | \$ 55,863 |
| 4 | \$ 46,302 | \$ 50,874 | \$ 54,303 | \$ 56,590 | \$ 58,191 |
| 5 | \$ 48,468 | \$ 53,133 | \$ 57,162 | \$ 58,419 | \$ 60,518 |
| 6 | \$ 48,468 | \$ 54,699 | \$ 58,419 | \$ 59,562 | \$ 62,845 |
| 7 | \$ 48,468 | \$ 57,027 | \$ 59,562 | \$ 61,734 | \$ 65,172 |
| 8 | \$ 48,468 | \$ 60,367 | \$ 61,734 | \$ 64,020 | \$ 68,810 |
| 9 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 66,336 | \$ 72,301 |
| 10 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 71,298 | \$ 73,901 |
| 11 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 71,298 | \$ 75,065 |
| 12 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 71,298 | \$ 76,229 |
| 13 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 71,298 | \$ 77,393 |
| 14 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 71,298 | \$ 77,393 |
| 15 | \$ 48,468 | \$ 60,367 | \$ 64,306 | \$ 71,298 | \$ 77,393 |
| 16 | \$ 48,468 | \$ 63,318 | \$ 66,988 | \$ 74,251 | \$ 79,138 |
| 17 | \$ 48,468 | \$ 63,318 | \$ 66,988 | \$ 74,251 | \$ 79,138 |
| 18 | \$ 48,468 | \$ 63,318 | \$ 66,988 | \$ 74,251 | \$ 79,138 |
| 19 | \$ 48,468 | \$ 66,271 | \$ 69,945 | \$ 77,202 | \$ 80,883 |
| 20 | \$ 48,468 | \$ 66,271 | \$ 69,945 | \$ 77,202 | \$ 80,883 |
| 21 | \$ 48,468 | \$ 66,271 | \$ 69,945 | \$ 77,202 | \$ 80,883 |
| 22 | \$ 48,468 | \$ 69,223 | \$ 72,896 | \$ 81,318 | \$ 83,794 |
| 23 | \$ 48,468 | \$ 69,223 | \$ 72,896 | \$ 81,318 | \$ 83,794 |
| 24 | \$ 48,468 | \$ 69,223 | \$ 72,896 | \$ 81,318 | \$ 83,794 |
| 25 | \$ 48,468 | \$ 72,176 | \$ 75,846 | \$ 83,108 | \$ 86,739 |
| 26 | \$ 48,468 | \$ 72,176 | \$ 75,846 | \$ 83,108 | \$ 86,739 |
| 27 | \$ 48,468 | \$ 77,603 | \$ 81,274 | \$ 88,534 | \$ 92,163 |

EDS

Masters \$ 94,251

Supermax \$ 94,251

CA Speech Path License \$ 101,426

S/L Credential \$ 101,426

Speech Pathologist Supermax \$ 101,426

share \$ 29,32

hourly \$ 31,50

This salary schedule shall remain in effect from March 1, 2010 through June 30, 2010

**2010-11
Certificated Salary Schedule**

Tentative Agreement

175 # DAYS

8 FURLOUGH DAYS

| Step | Emerg | BA + Cred | 45 | 60 | 75 |
|------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 39,030 | \$ 46,247 | \$ 46,943 | \$ 48,060 | \$ 50,756 |
| 2 | \$ 41,109 | \$ 46,943 | \$ 48,060 | \$ 50,296 | \$ 52,659 |
| 3 | \$ 43,189 | \$ 48,060 | \$ 50,296 | \$ 53,090 | \$ 54,614 |
| 4 | \$ 45,267 | \$ 49,737 | \$ 53,090 | \$ 55,326 | \$ 56,890 |
| 5 | \$ 47,385 | \$ 51,945 | \$ 55,884 | \$ 57,114 | \$ 59,166 |
| 6 | \$ 47,385 | \$ 53,476 | \$ 57,114 | \$ 58,231 | \$ 61,441 |
| 7 | \$ 47,385 | \$ 55,752 | \$ 58,231 | \$ 60,355 | \$ 63,716 |
| 8 | \$ 47,385 | \$ 59,018 | \$ 60,355 | \$ 62,589 | \$ 67,272 |
| 9 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 64,854 | \$ 70,685 |
| 10 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 69,704 | \$ 72,250 |
| 11 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 69,704 | \$ 73,388 |
| 12 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 69,704 | \$ 74,526 |
| 13 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 69,704 | \$ 75,664 |
| 14 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 69,704 | \$ 75,664 |
| 15 | \$ 47,385 | \$ 59,018 | \$ 62,869 | \$ 69,704 | \$ 75,664 |
| 16 | \$ 47,385 | \$ 61,903 | \$ 65,491 | \$ 72,591 | \$ 77,370 |
| 17 | \$ 47,385 | \$ 61,903 | \$ 65,491 | \$ 72,591 | \$ 77,370 |
| 18 | \$ 47,385 | \$ 61,903 | \$ 65,491 | \$ 72,591 | \$ 77,370 |
| 19 | \$ 47,385 | \$ 64,790 | \$ 68,382 | \$ 75,476 | \$ 79,076 |
| 20 | \$ 47,385 | \$ 64,790 | \$ 68,382 | \$ 75,476 | \$ 79,076 |
| 21 | \$ 47,385 | \$ 64,790 | \$ 68,382 | \$ 75,476 | \$ 79,076 |
| 22 | \$ 47,385 | \$ 67,676 | \$ 71,267 | \$ 79,500 | \$ 81,922 |
| 23 | \$ 47,385 | \$ 67,676 | \$ 71,267 | \$ 79,500 | \$ 81,922 |
| 24 | \$ 47,385 | \$ 67,676 | \$ 71,267 | \$ 79,500 | \$ 81,922 |
| 25 | \$ 47,385 | \$ 70,563 | \$ 74,151 | \$ 81,250 | \$ 84,800 |
| 26 | \$ 47,385 | \$ 70,563 | \$ 74,151 | \$ 81,250 | \$ 84,800 |
| 27 | \$ 47,385 | \$ 75,868 | \$ 79,457 | \$ 86,556 | \$ 90,104 |

Masters \$ 2,042

Supermax \$ 92,146

CA Speech Path License \$ 2,042

S/L Credential \$ 4,973

Speech Pathologist Supermax \$ 99,160

share \$ 29.32

hourly \$ 31.50

This salary schedule shall remain in effect from July 1, 2010 through June 30, 2011